

PERSON SPECIFICATION FORM



POST TITLE: Senior Lecturer in Law
DEPARTMENT: School of Law
POST REFERENCE: Professional Practice

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc.)
QUALIFICATIONS AND TRAINING		
Educated to PhD level in a relevant field or equivalent professional standing with recognition from relevant professional body.	E	Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	E	Application form
PROFESSIONAL PRACTICE		
Recognised practitioner within the legal system demonstrated through key professional networks	E	Application form/Interview
Successful track record of leading projects with partners or through consultancy.	E	Application form
A clear future strategy relating to continuing professional development, relevant pro bono work and publication.	E	Application form/Presentation/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching in law at undergraduate and postgraduate levels.	E	Application form/Interview
Proven ability to manage own teaching, research and administrative duties.	E	Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	E	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form
Experience of legal advice provision and supporting students in clinical legal education.	E	Application form
Established relationships with external agencies which benefit Royal Holloway through placements, research or knowledge exchange.	D	Application form/Interview

PERSONAL AND INTERPERSONAL QUALITIES		
Successful development of relationships with external individuals and agencies.	E	Application form/Interview
Effective team working skills.	E	Presentation/Interview
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	E	Application form/Presentation/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	E	Application form/Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Interview